## TOM RICE TO LEAD SEMCO

## For Immediate Release

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## FläktGroup SEMCO Announces New Leadership: Tom Rice Appointed President/CEO

[Columbia, MO, March 1, 2024] – FläktGroup SEMCO, a leading provider of innovative air solutions, is pleased to announce changes in its leadership team, effective March 1, 2024. Tom Rice, a seasoned professional with over two decades of dedicated service to SEMCO, will assume the role of President and Chief Executive Officer (CEO).

Tom Rice embarked on his journey with SEMCO on March 1, 2000, as an Inside Technical Sales Associate. Since then, he has demonstrated exceptional leadership qualities and a deep understanding of the industry, steadily advancing through various roles within the organization. Throughout his tenure, Tom has held key positions including Regional Sales Manager, Product Manager, Technical Sales Support Director, Director of Sales, and most recently, Vice President of Sales.

During his tenure, Tom has been instrumental in spearheading numerous strategic initiatives and overseeing significant projects that have contributed to the sustained growth and success of FläktGroup SEMCO. His unwavering commitment to excellence, coupled with his comprehensive industry knowledge, has been pivotal in driving the company's continued revenue growth and market expansion. Commenting on his appointment, Tom Rice expressed his gratitude and enthusiasm for the opportunity, stating, "It is an honor to lead FläktGroup SEMCO into its next chapter of growth and innovation. I am excited to work with the team, continuing to build upon our strong foundation of collaboration and excellence, and delivering value to our customers and stakeholders."

As President and CEO, Tom Rice will leverage his extensive experience and visionary leadership to steer FläktGroup SEMCO towards new heights of success, further solidifying its position as a global leader in air solutions.

FläktGroup SEMCO extends its sincerest congratulations to Tom Rice on his well-deserved

appointment and looks forward to a prosperous future under his guidance.

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## About FläktGroup SEMCO

FläktGroup SEMCO is the North American division of FläktGroup. Doing business as SEMCO until 2017, the company has been developing and manufacturing products that improve indoor air quality and provide efficient air distribution since 1963. Since its founding as a sheet metal fabrication company with five employees, the company has built a reputation as a worldwide product innovator in the science of air movement, noise abatement, energy efficiency and indoor air quality with more than 200 employees and more than 200 manufacturer's representatives. Major product lines include energy recovery equipment, chilled beams, acoustic thermal panels and silencers, and spiral metal HVAC duct. FläktGroup SEMCO is based in Columbia, Mo. It operates three manufacturing facilities. Two in Morrilton, Ark., and one in Roanoke, Va. FläktGroup SEMCO also operates an ASHRAE 84-compliant research and development facility dedicated to the innovation of new products for the 21st Century and beyond. For more information, please visit <u>www.semcohvac.com</u>; email sales.semco@flaktgroup.com; or call 1-573-443-1481.